

## MIELE BRASOV, ROMANIA



### Câteva date despre “Mastership@Miele Braşov” Program 2025-2026 - Ediția a13-a:

- Programul nostru de Mastership durează **11 luni** (perioada aprox. August 2025 – Iunie 2026).
- Pe parcursul programului de Mastership persoanele selectate își vor desfășura activitatea conform unui plan de activități și stagii de pregătire în mai multe echipa și departamente în cadrul companiei.
- Pe durata programului, participanții vor avea contract individual de muncă cu program de 8 ore și vor beneficia de pachet salarial și de beneficii, cursuri și programe de dezvoltare profesională.

### Criterii de eligibilitate:

- Absolvent studii Licență (2025) sau masterand;
- Pregătire teoretică solidă: media de absolvire minim 8:00;
- Foarte bune cunoștințe de limba engleză; limba germană constituie un avantaj;
- Implicarea în diverse proiecte pe perioada anilor de studiu sau premii speciale în domeniul academic reprezintă un avantaj;
- Foarte bune abilități de comunicare;
- Responsabilitate și orientare către calitate;
- Inițiativă personală și atitudine pro-activă

## Beneficii pentru tine:

- Contract de 11 luni
- tichete de masă – 40 ron/zi
- 50% subvenție pentru masă caldă – cantină
- tichete cadou
- cabinet medical în companie
- beneficii recreative: Bookster, Belaqua etc
- transport asigurat Braşov-Feldioara
- program de lucru flexibil

Poziții de Mastership sunt deschise pentru 2025-2026 și vor fi alocate următoarelor proiecte:

- aria Development Center

Nr. Crt	Department/ Area	Project title	Description of the project / Details	Specific Requirements/Technical competencies
1	Development Center- Electronic Product Development	Analysis of EMC Standards and Testing Procedures: Evaluating Electronics Performance Under Immunity and Emission Standards	<p><b>Objective:</b> Analyze EMC standards and testing procedures and evaluate the performance of electronic devices under immunity and emission standards.</p> <p><b>Details:</b></p> <ul style="list-style-type: none"> <li>•<b>Study EMC Standards:</b> Gain an in-depth understanding of international EMC standards and regulations.</li> <li>•<b>Analyze Testing Setups:</b> Understand and evaluate the testing environments and setups according to EMC standards.</li> <li>•<b>Conduct EMC Testing:</b> Perform tests to evaluate the immunity and emission performance of electronic devices.</li> <li>•<b>Data Analysis:</b> Analyze test results to identify compliance issues and performance characteristics.</li> <li>•<b>Improvements:</b> Implement improvements based on test findings to enhance device performance.</li> <li>•<b>Documentation:</b> Prepare detailed reports documenting the testing procedures, results, and recommendations for compliance.</li> </ul>	<p><b>Requirements (Must Have):</b></p> <ul style="list-style-type: none"> <li>•Understanding of basic electronic components and circuits.</li> <li>•Basic knowledge of PCB design and layout through coursework or projects.</li> <li>•Basic knowledge of signal integrity and power integrity principles.</li> <li>•Familiarity with electronic design automation (EDA) tools.</li> <li>•Basic understanding of international EMC standards and regulations.</li> <li>•Ability to learn and interpret EMC standards as applied to various electronic devices.</li> <li>•Familiarity with common EMC testing methods (radiated and conducted emissions, immunity testing).</li> <li>•Basic proficiency in using testing equipment (spectrum analyzers, signal generators, etc.).</li> <li>•Basic proficiency in using data analysis software and tools.</li> <li>•Ability to document findings clearly for both technical and non-technical audiences.</li> <li>•Organizational skills to manage project timelines and milestones.</li> <li>•Ability to work independently and collaboratively.</li> </ul> <p><b>Expected Outcomes (Results):</b></p> <ul style="list-style-type: none"> <li>•Comprehensive understanding of EMC standards and testing procedures.</li> <li>•Detailed evaluation of electronic devices' performance.</li> <li>•Implementation of improvements to enhance device performance.</li> <li>•Thorough documentation and recommendations for achieving EMC compliance.</li> <li>•Ability to perform EMC precompliance tests in a state of the art laboratory.</li> </ul>
2	Development Center- Digital Product Development	Quality Assurance for Digital Product: Ensuring Quality and User Experience	<p><b>Objective:</b> The project establish a comprehensive manual testing and quality assurance process for Miele Mobile Application and Web Digital Platforms - , ensuring its functionality, usability, performance across different devices and operating systems.</p> <p><b>Details:</b> The project aims to identify and report the issues, enhance user experience, ensure compliance with project requirements before application's release. The student will take part on different kind of activities inside the Miele team. The students will participate on manual test case creation and execution on different testing phases.</p>	<p><b>Requirements:</b></p> <ul style="list-style-type: none"> <li>• Basic software testing knowledge</li> <li>• Willingness to work and learn about testing along with experienced testers</li> <li>• Ability to document findings clearly for both technical and non-technical audiences.</li> <li>• Organizational skills to manage project timelines and milestones.</li> <li>• Ability to work independently and collaboratively.</li> </ul> <p><b>Expected Outcomes (Results):</b></p> <ul style="list-style-type: none"> <li>• Knowledge on different tools and procedures used in mobile software testing</li> <li>• Learn about manual testing techniques (create, run and document tests and test plans)</li> <li>• Learn about working on corporative environment inside different teams with different challenges</li> <li>• Agile way of working</li> </ul>

- aria Global IT

Nr. Crt	Department/ Area	Project title	Description of the project / Details	Specific Requirements/Technical competencies
3	Global IT IT Operations	Improving user experience through UI	<p><b>Objective:</b> Reviewing and redefining the Employee Center in SNOW</p> <p><b>Details:</b>  <b>Comprehensive Analysis:</b> Conduct a thorough analysis of the current processes and workflows accessed by the users in the Employee center in Service Now. This includes gathering data on the types of tasks performed, the time taken to complete these tasks, and the potential for automation.  <b>Identify Automation Opportunities:</b> Identify repetitive and time-consuming tasks that can be automated to improve overall service desk performance and user experience.  <b>User Experience Enhancement:</b> Focus on improving the user experience by streamlining processes and reducing manual effort.  <b>Implementation of Best Practices:</b> Develop and implement best practices for UI/UX in ticket creation and ServiceNow usage by end users.</p>	<p><b>Requirements:</b></p> <ul style="list-style-type: none"> <li>• Student in design, computer science or a comparable qualification</li> <li>• Basic knowledge of UX design principles and methods</li> <li>• Some experience with design tools such as Sketch, Figma, Adobe XD or similar. (needs to be able to create a visual mockup)</li> <li>• Good analytical and problem-solving skills.</li> <li>• Ability to work in a team and strong communication skills.</li> <li>• Creativity and an eye for detail.</li> <li>• Some practical experience through internships or projects is an advantage.</li> <li>• German language is a plus</li> </ul> <p><b>Expected Outcomes (Results):</b></p> <ul style="list-style-type: none"> <li>• Gain knowledge of various tools and procedures used in ITSM</li> <li>• Improve ServiceNow UX and User flow</li> <li>• Gain understanding and practical experience with ITIL practices</li> <li>• Gain the ability to identify trends based on data analysis</li> </ul>
4	Global IT Network Infrastructure	Automate DNS-Workflows.	<p><b>Objective:</b> Requests in ServiceNOW for a new CNAME are set up (after approval) automatically in Akamai</p> <p><b>Details:</b> This project aims to improve efficiency of implementing DNS requests by automation, API and scripting.</p>	<p><b>Requirements:</b></p> <ul style="list-style-type: none"> <li>• Background in networking</li> <li>• Understanding of domain name servers</li> <li>• Understanding of API</li> <li>• Knowledge of some scripting language like python, javascript, powershell, etc</li> <li>• Proactive and willing to learn</li> </ul> <p><b>Expected outcomes:</b></p> <ul style="list-style-type: none"> <li>• Integration of ServiceNOW with Akamai to automate DNS record flows</li> <li>• Learn and grow in the team</li> </ul>
5	Global IT Cloud Operations	Enhance CI&CD Processes and Pipelines related to Cloud IaC	<p><b>Objective:</b>  <b>Get Familiar with Basic Cloud Concepts:</b> Learn the Cloud key ideas behind Cloud computing, Cloud network and Cloud SaaS services as well with common cloud architecture and infrastructure best practices  <b>Get familiar the CI&amp;CD Pipeline and DevOps Practices:</b> Learn the fundamentals of Continuous Integration and Continuous Deployment for the IaC behind Cloud Infrastructure, create branches and deploy Cloud Resources using DevOps tools like Azure DevOps or GitLab  <b>Gain Proficiency in Day to Day Cloud Operations:</b> Understand the type of operations related to Cloud Operations and slowly step in for understanding the request which are being created for the Cloud Ops Team</p> <p><b>Details:</b> The project aims to enhance the existing CI&amp;CD pipelines and the day-by-day Cloud Operations</p>	<p><b>Requirements:</b></p> <ul style="list-style-type: none"> <li>• Basic understanding of Cloud services</li> <li>• Basic understanding of DevOps model</li> <li>• Basic understanding of CI&amp;CD Pipelines and Git</li> <li>• Familiar with one of the following script languages (Python, Bash)</li> <li>• Basic Understanding of Terraform</li> <li>• Proactive, Curious and willing to learn</li> </ul> <p><b>Expected outcomes:</b></p> <ul style="list-style-type: none"> <li>• Gain the ability of creating required Repos, CI&amp;CD Pipelines and Implement SNOW Requests regarding Cloud environments</li> </ul>

## **Etape:**

### **Etapă Preselecție**

- Trimite-ne CV-ul tău pe [recrutare@miele.ro](mailto:recrutare@miele.ro) - termen de aplicare: **30 mai 2025**
- Completează formularul de aplicare: <https://forms.office.com/e/zpedv1LnCE> termen de aplicare: **30 mai 2025**

### **Etapă de selecție aplicații**

- Cei selectați pentru etapa următoare vor fi contactați pe email pentru următoarea etapă
- Participare la centru de evaluare (Assesment Center) la sediul companiei
- Decizie – **sfârșitul lui iunie 2025**
- **Start program: 11 august 2025**

## **Echipa de proiect :**

Andreea Catargiu – HR Business Partner: [andreea.catargiu@miele.com](mailto:andreea.catargiu@miele.com)

Daniela Căluian – Head of People Development&Employer Branding: [daniela.caluian@miele.com](mailto:daniela.caluian@miele.com)

## **Despre noi**

Miele - Premium brand de peste 125 de ani.

Miele este o companie germană, independentă de familie încă de la înființarea sa în 1899 și este în egală măsură dedicată proprietarilor, angajaților, clienților, furnizorilor, mediului și societății.

Miele oferă clienților săi produse care stabilesc standarde de durabilitate, performanță, ușurință în utilizare, eficiență energetică, design și servicii.

Din 2009, Miele Tehnica din Brașov, România, a făcut parte din grupul Miele, cunoscând o creștere durabilă.

Ca parte a diviziei Smart Home Electronics, am dezvoltat următoarele arii în Brașov:

- din 2009 - aria Operațiuni Producție electronică
- din 2015 - aria Centrul de Dezvoltare Tehnologie Software
- din 2021 - aria Servicii IT Globale
- din august 2024 - aria Operations Technology Center Drives

În cadrul ariei Tehnologiei Software, creăm și dezvoltăm soluții digitale inovatoare care inspiră clienții. Colegii noștri pasionați proiectează soluții avansate care îmbunătățesc experiența Miele pentru utilizatorii din întreaga lume.

La fabrica noastră de producție de ultimă generație din Feldioara asamblăm plăci electronice de alimentare și componente mecanice care servesc drept nucleu al sistemelor de control pentru aparatele Miele.

În cadrul Technology Center Drives din Brașov, realizăm preasamblarea și asamblarea finală a diferitelor sisteme mecanice care vor fi ulterior instalate în electrocasnicele Miele.

Ținând cont de această viziune , ne asigurăm că oferim o experiență premium angajaților și clienților.

Brandul premium Miele a fost construit pe încredere și respect, valori care ne recomandă ca Angajator Preferat în România.